

CHSAA EXECUTIVE COMMITTEE MEETING
Wednesday, October 1, 2008 - 7:30 a.m.
Bandimere Speedway/Morrison, CO

MINUTES

1.0 ROLL CALL

- 1.1 Roll Call – President Land convened the meeting at 8:05 a.m. All members were present with the exception of District 3 representative, Dennis Tjaden.

P	Don Anderson	P	Tom Sifers
P	Kevin Aten	P	Stephen Strong
P	Harry Bull	A	Dennis Tjaden
P	Dave Callan	P	Nancy Todd
P	John Condie	P	Paul Angelico
P	Alex Halpern (Michelle Murphy)	P	Rhonda Blanford-Green
P	Richard Hargrove	P	Bert Borgmann
P	Andy Johnson	P	Bill Reader
P	Dick Katte	P	Tom Robinson
P	Kevin Land	P	Bethany Schott
P	Shelli Miles	P	Harry Waterman

- 1.2 Greeting and Executive Committee Member Attendance at State Events – President Kevin Land greeted the committee and welcomed them to the October Executive Committee meeting. He then asked the committee to indicate which 2008-2009 CHSAA State Events they were planning on attending.

2.0 APPROVAL OF MINUTES

- * 2.1 Minutes of Executive Committee meeting of August 8-9, 2008 – It was moved (Anderson) and seconded (Condie) to accept the CHSAA Executive Committee meeting minutes from August 8-9, 2008. There was no discussion and the motion passed unanimously.

3.0 ADDITIONAL ITEMS

President Land asked for additional agenda items. None were offered.

4.0 PRESIDENT, LEGAL, COMMISSIONER REPORTS

- 4.1 President's Update – President Kevin Land indicated that it was good for the committee to get back together again to work and enjoy each other's company. He recently attended the Sportsmanship Symposium and praised Tom Robinson for his hard work.
- 4.2 Legal Update – Michelle Murphy, an associate of CHSAA legal counsel Alex Halpern, was present to give the CHSAA legal update. Michelle indicated that there was one legal challenge before the Association at this time. It was a situation that happened two years ago when a student without a physical on file was injured. She indicated that they had filed to have the CHSAA removed from the lawsuit. She did mention that the pending arbitration with the court has yet to be scheduled involving a CHSAA Transfer Rule question.

She then went on to speak about the CHSAA Legal Summit that was held on September 26th. She passed around a notebook that was given to attendees at that meeting. In support of the Legal Summit, Dave Callan brought up the idea to videotape the legal summit (and similar seminars) in order to create downloadable podcasts available for our membership.

4.3 Commissioner's Report – Commissioner Bill Reader welcomed the committee and made the following comments:

- He referred the committee to the letters and the committee packet – including a letter from the Calhan School District; an article about former Lincoln High School coach and counselor, John Adams; information about AIG, our insurance carrier; and referred the committee to a number of letters thanking the CHSAA for VIP courtesy cards.
- He referred the committee to the list of staff events since the last meeting.
- He indicated that we were off to a good start but had some lingering issues – one of which was the arbitration mentioned before and two other transfer rule cases that could easily go to court.
- He reviewed the volleyball breast cancer awareness program conducted by Bethany Schott.
- Finally, he indicated that the agenda was not long today, but we have several bylaws to consider for submission to the CHSAA Board of Control.

4.3.1 Probation/Restriction Action List – President Land directed the committee members to the list of probations that had been requested for removal. There were 30 probations to be considered, 19 of which were for ejections. It was moved (Aten) and seconded (Katte) to remove those schools listed on probation. Commissioner Reader briefly spoke in support of the schools and recommended removal. The motion carried unanimously.

It was then moved (Hargrove) and seconded (Katte) to remove St. Mary's from restriction and to place that program on probation. Commissioner Reader reported that the St. Mary's Athletic Director had taken the proper actions and he recommended they be removed. The motion carried unanimously.

4.3.2 Executive Committee Goals for the Commissioner Adoption – President Land directed the committee to the list of the Executive Committee Goals for the Commissioner found in the packet. It was moved (Anderson) and seconded (Miles) to approve the goals. After review, the committee decided to add one sub goal that referred to improving communication with parents regarding the CHSAA. The motion passed unanimously.

4.3.3 Vision, Mission, Core Values – Commissioner Reader directed the committee to the single page listing of the CHSAA vision, mission and core values statements and explained the background as to how these were developed starting in 1992.

4.3.4 Western Appeals Committee – Steve Phillips & Denny Squibb – Commissioner Reader informed the committee that there was a shortage of people to serve on the Appeals Committee from the Western Slope. It was moved (Miles) and seconded (Condie) to add Steve Phillips and Denny Squibb to the committee. After some discussion regarding the Appeals Committee's demographics, the committee agreed to add these two members. The motion carried unanimously.

4.4 Treasurer's Report – Commissioner Reader reported that we have been living the good life with our budget for a number of years and that it was his job to maintain this positive financial picture. He went on to say:

- There are some real uncertainties in the future that we have to face which include a consideration to raise the mileage reimbursement for committee members.
- The Board of Control approved 100% reimbursement for state championship travel in reimbursable sports.
- With the market fluctuations, we have had a variance of interest income earned from \$20,000 in 2003-2004 to \$118,000 in 2006-2007. The expectation is that our interest income will take a very serious decrease this year, not allowing the Association to earn a significant amount of money.
- Staff health insurance costs continue to increase.
- The attendance at our state events in these difficult economic times is uncertain.
- Corporate contributions may decrease as corporations tighten their own belts.
- We will be negotiating a new TV contract and a new ball contract this year which provides a significant amount of money to the Association.
- Finally, Commissioner Reader said that dues have not been raised in four years and courtesy card prices have not increased in at least seven years.

4.4.1 September Budget Report – Commissioner Reader went through the September 30, 2008 month end budget report. Two large line items have resulted in our budget being \$358,000 less than where it was last year at this time. The two amounts include spending \$190,000 extra on a refund this last spring and \$135,000 decrease in corporate contributions received at this point this year. Other than the one large expense item and one large loss of income, the rest of the budget looks as expected. The floor was opened to questions and answers.

4.4.2 Final Reading – 2007-08 Audit (from August packet) – It was moved (Condie) and seconded (Johnson) to approve the final reading of the 2007-2008 audit. There was no discussion and the motion carried unanimously.

5.0 REPORTS ON RECENT MEETINGS, ACTIVITIES

- 5.1 Section 6 Meeting Report – Commissioner Reader reported on the annual Section 6 Meeting held among the staff members from the states of Texas, Arkansas, Oklahoma, New Mexico and Colorado. This year the meeting was held in Oklahoma City, Oklahoma. It was a productive and positive meeting for all involved.
- 5.2 Sporting Behavior Symposium – Tom Robinson reviewed the Sporting Behavior Symposium held on September 15th. He reviewed the attendance, the schools involved and the format of the meeting. He summarized by saying that it is a very positive experience from which he received great comments.
- 5.3 August 13-15, 2009 Retreat – Associate Commissioner Paul Angelico reviewed the format of 2008 Executive Committee retreat. After review, it was determined that the format would remain the same for the 2009 August Executive Committee retreat.
- 5.4 2007-08 Participation Survey – Bethany Schott reviewed the 2007-08 Participation Survey results that showed a slight decrease in the number of participants in 2007-08. Discussion followed.

6.0 BYLAW PROPOSALS

Paul Angelico presented the 20 different bylaw proposals to be considered for forwarding to the CHSAA Board of Control in January 2009. Each proposal was reviewed by the Executive Committee to determine if it was to be forwarded, dropped, or tabled for a later meeting. Of the 20 different proposals, 15 were moved forward to be considered by the CHSAA Board of Control in January.

- 6.1 Bylaw proposals for January:
 - Set Date to Apply for Membership – Go forward
 - Amendment of Committee Reports – Go forward
 - Eliminate One Classification of Football - Tabled
 - Play Up In One, Play Up In All – Go forward
 - No Appeal on Enrollment Counts – Go forward (as two separate items)
 - Eliminate Two-Year Average – Go forward
 - Play Down Criteria Strengthened – Dropped
 - Limit Play Down to One Cycle – Go forward
 - Eliminate Play Down – Dropped
 - Football Committee Determines Conferences – Go forward
 - Eliminate Coaches on Probation/Restriction Must Retake CHSAA Test – Go forward
 - Age Exception – Foreign Students - Dropped
 - Clarify Cash, Award, and Merchandise for Amateurs - Go forward
 - Winter Vacation Practice/Competition Prohibition – Go forward
 - Monday Contact Prohibition – Dropped
 - Summer Practice/Competition Prohibition – Go forward
 - Demonstration sports – Go forward
 - Geographic Major Playoff Determination – Go forward
 - Burlington to Union Pacific League – Go forward

7.0 NEW BUSINESS

7.1 Hall of Fame Selection

7.1.1 Colorado – Bert Borgmann recommended approval for the 2009 CHSAA Hall of Fame. The list was approved as presented. He indicated that there was no nomination from Colorado for the National Federation Sports Hall of Fame. It was moved (Sifers) and seconded (Miles) to accept the nominations. The motion carried unanimously.

7.2 Update on CHSAA Team Captain Student-Athlete Leadership Pilot Program – Harry Waterman reviewed the participation in 2008-2009 for the CHSAA Team Captain Program. He indicated that it was very difficult to get schools to support this program even with the CHSAA paying the membership in this program. It was decided that after this year, the CHSAA would no longer provide the financial backing for our member schools to participate. It was determined that the director of this program will be invited to speak at the All-School Summit in order to encourage schools to participate, if they wish.

7.3 Time Capsule – Commissioner Reader asked the committee to postpone the purchase of the CHSAA masonry sign due to its \$20,000 expense. The committee agreed it was not currently necessary for the office.

7.4 Media Press Packet – Bert Borgmann presented a packet of information that will be delivered to various print media outlets in the State of Colorado giving them information as to the nature of our Association, purpose and benefits for education provided by the Colorado High School Activities Association.

8.0 OLD BUSINESS

8.1 Executive Committee Districts - This item was tabled since it was requested by Dennis Tjaden and he was not in attendance at this meeting.

8.2 CHSAA Organizational Chart – The Executive Committee revision for the CHSAA Organizational Chart was presented for approval. It was moved (Aten) and seconded (Bull) to adopt the Organizational Chart. No discussion and the motion passed unanimously.

8.3 Committee Mileage Reimbursement – Paul Angelico led the discussion regarding our committee mileage policy. It was moved (Condie) and seconded (Aten) to increase the rate to 10 cents under the IRS rate (outside of the 5-county Denver-Metro area). After discussion, the motion carried 7-5.

In order to address those committee members residing in the Denver Metro area, there was a motion (Katte) and second (Todd) to increase the Denver Metro reimbursement to a \$10 flat fee. After discussion, the motion carried 9-3. These changes are effectively immediately.

8.4 Building Insurance Appraisal – The CHSAA Executive Committee had requested more information on the cost for appraising the price of the CHSAA building. Paul Angelico indicated he received a bid for \$2,000 to appraise the building. The Executive Committee decided that it was not necessary to pay that much money for an appraisal at this time.

9.0 REPORTS AND OLD BUSINESS

- 9.1 Colorado Association of School Boards – Tom Sifers reported CASB's position on the upcoming Amendments and Referendums
- 9.2 Colorado Department of Education – John Condie reported that the week of October 30-November 1 is the National Middle School Association's 35th Annual Conference & Exhibit.
- 9.3 CADA – Dave Callan thanked the CHSAA staff for their leadership at the CADA Outreach Meetings. The CADA's goal is to work closely with CHSAA and Colorado Coaches Association.
- 9.4 CASE – Kevin Aten reported that the teacher licensing process is soon only going to be a few weeks process (compared to 15 weeks). Don Anderson reported discussion concerning the increased transportation costs.
- 9.5 District Reports

District 1 - Western Slope – Andy Johnson reported on 2A basketball concerns and their lack of officials. The 3A and 4A did not have a report.

District 2 - Centennial, Frontier, Northern – Harry Bull reported that the Centennial League is shaping a proposal to permit the wearing of football helmets for 7 on 7 competition as well as changes for a Sunday contact bylaw. The Frontier League is concerned with 3A softball playoffs. The Northern League reported that the St. Vrain School District will open new high school, Mead High School, to initially include only 9th and 10th grades.

District 3 - High Plains, Lower Platte, Mile High, North Central, Patriot, Union Pacific, YWKC – Dennis Tjaden was absent and no report was given.

District 4 - Jefferson County, Skyline – Kevin Land reported that the Jeffco League is starting a four year plan/evaluation for sports in which they participate in. They also put a committee together to look at religious policies.

District 5 - Denver, Metropolitan, Northern Front Range – Dick Katte reported that the Denver, Metro, and Northern Front Range have no report.

District 6 - Continental, Front Range, Pioneer, 5280 – Dave Callan reported that the Continental League is going through a similar evaluation plan to Jeffco. The Front Range, 5280, and Pioneer Leagues did not have reports.

District 7 - Black Forest, Colorado Springs Metro, Tri-Peaks, West Central – Shelli Miles reported that the West Central League has adopted a constitution. They also liked the demonstration sports idea. No report for CS Metro, Tri-Peaks, or West Central was received.

District 8 - Fisher's Peak, Intermountain, San Juan, Southern Peaks, Southwestern – Steve Strong reported that the San Juan League needs help scheduling 8-man football. The Intermountain, San Juan, Southern Peaks and Southwestern Leagues all had cost and transportation issues.

District 9 - Arkansas Valley, Santa Fe, South Central, Southeastern – Richard Hargrove reported concerns on volleyball warm-up times. Also, there was confusion regarding the financial responsibility for 1A basketball.

10.0 ADJOURNMENT

There being no further business brought before the committee, it was moved (Condie) and seconded (Katte) to adjourn the meeting. The motion carried unanimously and President Land adjourned the meeting at 2:25 pm.

Respectfully submitted,

Approved by:

Bethany Schott
Assistant Commissioner

William R. Reader, Ed D
Commissioner